

No. 9/5/84-6Lab/7373.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and management of M/s Kamboj Metal Industries, Hanuman Gate, Jagadhri:—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,
AMBALA

Reference No. 399 of 1984

(Old No. 248 of 1982)

SHRI KAPIL DEV, WORKMAN AND THE MANAGEMENT OF MESSRS KAMBOJ METAL INDUSTRIES, HANUMAN GATE, JAGADHRI

Present:—

Shri Surinder Sharma for workman.

None for respondent.

AWARD

The Hon'ble Governor of Haryana in the exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, referred the dispute between Shri Kapil Dev workman and the management of M/s Kamboj Metal Industries, Hanuman Gate, Jagadhri to Labour Court, Faridabad. The terms of the reference are as under:—

“Whether the termination of services of Shri Kapil Dev workman, was justified and in order? If not, to what relief is he entitled to?”

Shri Kapil Dev workman alleged that he served respondent for one year, thereafter his services were terminated in violation of section 25(F) of the Industrial Disputes Act, 1947. He has prayed for declaring this termination order null and void and has claimed relief of reinstatement with continuity in service with full back wages.

Notices of this reference was issued to the respondent. Respondent could not be served, Shri Surinder Sharma authorised representative of workman made statement that whereabouts of workman are not known. He does not want to pursue this reference for the time being. It may be filed with permission to get it restored as and when workman appeared and contest it.

In view of statement of Shri Surinder Sharma, authorised representative of workman the reference is filed with permission to get it restored as and when so desired by workman. File be consigned to record room.

Dated the 23rd July, 1985.

V. P. CHAUDHARY,
Presiding Officer,
Labour Court, Ambala.

Endst. No. 1792, dated the 31st July, 1985.

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,
Presiding Officer,
Labour Court, Ambala.

No. 9/5/84-6 Lab./7375.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala in respect of the dispute between the workman and the management of M/s Tiger Rubber Industries Care Super Agriculture, Kunjpura Road, Karnal:—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT
AMBALA

Reference No. 32 of 1985

SHRI SANWALI PERSHAD WORKMAN AND THE MANAGEMENT OF MESSRS TIGER RUBER INDUSTRIES CARE SUPER AGRICULTURE, KUNJPURA ROAD, KARNAL.

Present:—

Shri Jang Bahadur authorised representative of workman and workman in person.

None for respondent.

AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred the dispute between Shri Sanwali Pershad workman and the management of Messrs Tiger Rubber Industries care Super Agriculture Kunjpura Road, Karnal. The terms of the reference are as under:—

“Whether the termination of services of Shri Sanwali Pershad workman, was justified and in order? If not, to what relief is he entitled to?”

Shri Sanwali Pershad workman has challenged the respondent-management through this reference alleging that he was employed as Tunki Operator @ Rs. 600 p. m. with the respondent. On 16th September, 1984 his services were terminated in contravention of section 25 (F) of the Industrial Disputes Act, 1947. He has prayed for reinstatement in continuity of service with full back wages.

Respondent was served, but he refused to accept the process. On the report of the postman *ex parte* proceedings were taken up against the respondent.

In *ex parte* proceedings workman examined himself. He supported his case as narrated above. I have heard the authorised representative of workman and have passed the *ex parte* evidence. I think that claim of the workman is justified. His termination is against the law. Accordingly I pass an *ex-parte* award in favour of workman and against the management while giving him full relief of reinstatement in continuity in service with full back wages.

The 24th July, 1985.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court Ambala.

Endst. No. 1794, dated 31st July, 1985.

Forwarded (Four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Department Chaddigar has required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.

No. 9/5/84-6Lab./7376.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour, Court, Ambala, in respect of the dispute between the workman and the management of The Executive Engineer, P.W.D. (B&R) Mechanical Division Karnal:—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT, AMBALA.

Ref. No. 272 of 1984

(Old No. 195 of 1980)

SHRI DHARAM PAL BELDAR, WORKMAN AND THE MANAGEMENT OF THE EXECUTIVE ENGINEER, P.W.D. (B&R) MECHANICAL DIVISION, KARNAL.

Present: —

None for workman.

Shri N. S. Deshwal for respondent.

AWARD

The Hon'ble Governor of Haryana in the exercise of powers conferred by clause (c) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947 referred the dispute between Shri Dharam Pal Beldar and the Management of the Xen. P.W.D. (B&R) Mechanical Division, Karnal, to Labour Court, Rohtak. The terms of the reference are as under:—

Whether the termination of services of Shri Dharam Pal, workman, was justified and in order? If not to what relief is he entitled?”

Shri Dharam Pal workman alleged that he was in the employment of respondent as a Beldar. His services were terminated in contravention of Section 25 (F) of the Industrial Disputes Act, 1947. He has claimed of relief of reinstatement with continuity in service with full back wages.

Notice of this reference was served upon to respondent. Respondent contested the case.

The case was fixed for workman rebuttle and arguments, but neither workman nor his authorised representative appeared, so the reference dismissed in default.

Dated the 24th July, 1985

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.

Endst. No. 1795, dated the 31st July, 1985.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,
Labour Court, Ambala.

The 9th September, 1985

No. 9/5/84-6Lab./7348.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. India Forge and Drop Stamping Ltd., 13/6, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT
FARIDABAD

Reference No. 93 of 1985

between

SHRI KISHORE SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S. INDIA FORGE AND DROP STAMPING LTD., 13/6, MATHURA ROAD,
FARIDABAD

Present :—

Shri Jahahar Lal along with workman.

Shri Santokh Singh, Vice-President with Shri M. K. Bhandari.

AWARD

This Industrial Disputes between the workman Shri Kishore Singh, and the respondent-management of M/s. India Forge and Drop Stamping Ltd., 13/6, Mathura Road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/188-84/6285—90, dated 18th February, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Kishore Singh was justified and in order ? If not to what relief is he entitled ?

The workman has settled his dispute with the respondent-management and received Rs. 1,500 in full and final settlement of his claim. He has no right of reinstatement/re-employment. His statement has been recorded. The award is given that the dispute has been fully settled.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

Dated the 22nd August, 1985.

Endstt. No. 2481, dated the 26th August, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Dispute Act,

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.